

From: [Scott Menzel](#)
To: [Milissa Sackos](#); [Kimberly Dodds Keran](#); [Karen Benson](#)
Subject: Fwd: Dress Code
Date: Saturday, September 24, 2022 8:57:42 AM

FYI. We can discuss at cabinet.

Sent from my iPhone

Begin forwarded message:

From: Libby Hart Wells <lhartwells@susd.org>
Date: September 24, 2022 at 8:47:07 AM PDT
To: Shannon Cronn <scronn@susd.org>, Scott Menzel <smenzel@susd.org>
Subject: Re: Dress Code

Good morning,

I hope you are enjoying(ed) your long weekend. I am catching up and circling back on outstanding items one of which is the status of the requested re-review of the student dress code. Specifically, to remove the inclusion of 'navel' in the definition of a private part from the dress code.

I note that the 3 employee agreements do not have such an inclusion. Specifically, the Classified Agreement lists 'bare midriffs' as 'Inappropriate' (Appendix E) as a guideline rather than an act that may lead to enforceable consequences. The Certified Agreement has no reference explicitly or implicitly to the navel or midriff (Article III, Section J), and the Administrator Agreement is devoid of a section and/or appendix that references dress code.

The MS and HS Planning Guides will be before the board next month. Will the above-referenced amendment to the student dress code be made?

Thank you,

Libby

From: Libby Hart Wells
Sent: Tuesday, July 26, 2022 11:34:52 AM
To: Shannon Cronn; Scott Menzel
Subject: Re: Dress Code

Thank you for your response, Ms. Cronn. Perhaps you could speak with Dr. Hirsch about the spring Sit Council meeting in which the students shared their concerns on this matter of inequitable implementation of the dress code. Please know I press this issue not for myself or as any sleight to the committee's work, but for the students and the learning environment.

Kind regards,

Libby

From: Shannon Cronn
Sent: Tuesday, July 26, 2022 7:56:19 AM
To: Libby Hart Wells; Scott Menzel
Subject: RE: Dress Code

Good morning Dr. Hart Wells,

I appreciate you sharing your concern and understand that removing the term 'naval' from the Code may increase the likelihood that students will feel a greater sense of equity. I have engaged Dr. Menzel in discussion as I want to honor the work of the committee and acknowledge your request. I appreciate us working together to ensure language in the Code is thoughtful and student-centered.

Kind Regards,

Shannon

From: Libby Hart Wells <lhartwells@susd.org>
Sent: Monday, July 25, 2022
To: Shannon Cronn <scronn@susd.org>; Scott Menzel <smenzel@susd.org>
Subject: Dress Code

Good afternoon Ms. Cronn,

I am working on my son's registration for the upcoming school year and I noticed the Student Code of Conduct dress code defines 'private parts' including the navel. If you recall, I asked about the reason for the scope of this definition when you presented it a few months ago. And further asked why the definition could not be amended to remove 'navel'. I did not get a response on the merits. However, since the definition was not changed, I am only left to my assumptions.

While waiting for a substantive response, I did get some student feedback. It was interesting in that the feedback was concern about the dress code being disproportionately enforced on some body types over others. How do you think including the navel as a private part mitigates against this inequity observed by the students?

Libby

Libby Hart-Wells, Ph.D.

Vice President | SUSD Governing Board
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